

KY Junior High Rodeo Association Board of Directors CODE OF CONDUCT

A fundamental factor in successful operation of the KJHRA Board is the maintenance of sound and harmonious work relationships among board members. These relationships are subjected to a variety of stresses which occasionally result in their deterioration. Such deterioration is inevitably accompanied by consequences that are detrimental to both the association and individuals. This code of conduct has been developed based on the tools needed for teamwork as a guide for establishing sound relationships to help maintain an environment of trust, mutual respect, and support.

1. TRUST EACH OTHER

It is important for all members of the board to help and support each other in an atmosphere of trust. To do this, board members must always be willing to admit and correct mistakes, refrain from finger pointing, keep confidential information confidential and be objective in our approach. An environment of fun and humor will encourage the growth of trust.

2. ESTABLISH COMMON GOALS

The primary goal of the board is to fully support the mission and vision of KJHRA. Board members are passionate about KJHRA. That passion must always translate to positive actions that are in the best interest of the program.

3. RESPECT EACH OTHER

Board members will demonstrate their respect for their team by exhibiting the highest integrity. We will refrain from caucusing and instead bring all board issues to the full board. Our behavior will at all times be honest, consistent and fair to everyone within the rodeo community. As board members we will avoid being judgmental and try to communicate clearly without offending. We will be responsible and accountable to our teammates and ourselves.

4. BE WILLING TO USE THE IDEAS OF OTHER TEAM MEMBERS

All board members will be willing to ask tough questions and prepared to accept truthful answers. We will communicate with all members of the team, sharing ideas and striving for decisions that benefits the youth of our association.

5. MAKE DECISIONS TOGETHER

Differing ideas can be very healthy and aid in reaching an objective and balanced decision. However, once a consensus is reached and a vote has been taken, board decisions are final. All board members shall support board decisions and exercise maximum effort to implement such decisions, even though they may have been made without or against an individual member's recommendation/approval.

The board speaks with one united voice. Responsible dissent is always appropriate but board members are obligated to support all board decisions to the membership.

6. TAKE OBVIOUS PRIDE IN THE TEAM AND ITS SOLUTION

Take pride in our actions. Be prepared and o.k. with the fact that some of our efforts will fail. We should take pride in both our successes and failures and both help us to move forward.

7. RE-ESTABLISH AND USE TEAM ROLES AND DESCRIPTIONS

To accomplish all these things is essential that the board define key roles to assure a clear and representative voice is used to provide communication to the membership.